



# The Naval Aviation Enterprise

# AIR PLAN

...One Vision, One Team



# 4

May 2009

“Boots on the Ground / Boots on the Deck events are productive leadership engagement opportunities linking NAE leadership to Sailors and Marines, and just as importantly, resolving Fleet issues in near real time.”

- VADM Tom Kilcline, Commander, Naval Air Forces

### Boots on the Ground (BOG) / Boots on the Deck (BOD) Purpose

- Understand working-level issues that impact readiness and cost
- Identify potential actions to resolve working-level issues
- Promote execution of the NAE’s continuous process improvement program, AIRSpeed, including follow up of investments made to date in training and tools
- Allow Sailors and Marines a face-to-face opportunity to convey their concerns to senior leadership
- Identify, recognize and reward AIRSpeed successes

### BOG/BOD Feedback

#### Typical BOG/BOD Accomplishments:

- Changed testing policy for Joint Direct Attack Munitions tail kits after a BOD visit aboard USS THEODORE ROOSEVELT (CVN 71) in 2008. Sailors now conduct some tests in the magazine storage facility instead of transporting the kits two decks to the mess decks for testing. This change in policy is being considered for L-Class ships after a similar constraint was identified during a BOD aboard USS BATAAN (LHD 5) in Dec 2008.
- Identified and shared best practices across Fleet Readiness Centers (FRC). Artisans at FRC Southeast demonstrated a new repair process for the H-60 composite sliding overhead fairing. The new process allows for the use of procured laminate panels for repairs instead of a wet layup of multiple layers of fiberglass and resin.
- Replicated an F/A-18 community satellite supply process into HMM/HMH squadrons after Marines at MCAS Miramar demonstrated that this satellite supply process reduced maintenance delays and benefitted readiness at their squadron.

#### BOG/BOD Work Now Underway:

- Incorporating innovative continuous process improvement (CPI) methodology on L-Class ships
- Standardizing Electronic Optical Sensing Unit repair procedures throughout all FRCs and afloat AIMDs
- Analyzing C-130 prop housing repair reliability improvement
- Analyzing root factors and impact on RFT gap of supply chain delays for H-60 detachments deployed in 5th Fleet AOR
- Sending FRC artisans to afloat AIMDs and squadrons to conduct depot-level repairs on-site to improve readiness

### Latest NAE Outstanding Performance Award Winners

- March 2009: CAPT Kevin O’Flaherty, USN, CVN 77 - Carrier Readiness Team, Manpower Initiative Team Lead
- April 2009: LtCol Don Evans, USMC, ASL-34 HQMC - Current Readiness CFT Support
- May 2009: CDR Timothy Barkdoll, USN, BUPERS - Total Force CFT Support

### Key Messages

- NAE Leadership is committed to enterprise behavior and the work of the individual within the Enterprise
- NAE members are both consumers and providers. Balancing this dual role helps us define the right level of readiness for our aircraft communities
- BOG/BOD events are NAE events that contribute to achieving USN units ready for tasking and USMC core competent units

### Facts and Figures

- BOG site visits began in 1999 by then RADM Mas-senburg. NAS Lemoore hosted the first official BOG in 2001.
- As of Spring 2009, five aircraft carriers (CVN 68 twice) and two L-class ships have hosted a BOD
- Since 2003, 41 sites have hosted a BOG/BOD
- During the last 10 BOG/BODs, 90 action items have been generated, and all have been resolved or are in work